



TEACH Early Childhood[®] Iowa Scholarship Program



Iowa

A Program of Iowa Association for the Education of Young Children

What is Teacher Education And Compensation Helps (TEACH)?

EDUCATION

TEACH helps participants to earn a required number of college credit hours in early childhood education.

SCHOLARSHIP

TEACH offers financial support to pay for college courses, books, travel, and time away from work.

COMPENSATION

TEACH participants earn a raise or bonus after successful completion of a year of education.

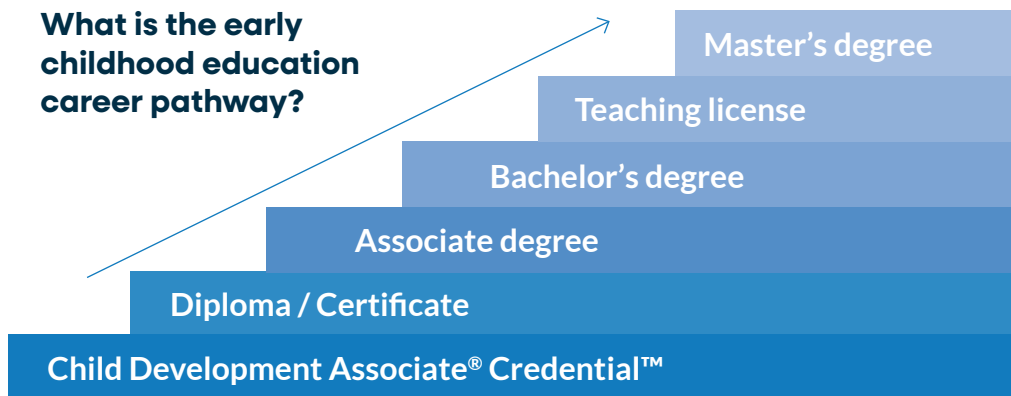
COMMITMENT

TEACH participants agree to continue service as a child care professional in their current early care and education setting.

COUNSELOR

TEACH Counselors offer support to navigate the college process and TEACH paperwork.

What is the early childhood education career pathway?



What degrees and credentials does TEACH support?

TEACH scholarship contracts are for one year each, supporting tuition for up to 18 credits, books, release time (paid time away from work to balance school, work, and family responsibilities), travel costs, and an annual bonus or raise. Scholarships also support part-time student status.

Where can I go to college?

Use TEACH to attend any community college or four-year college/university in Iowa that has an early childhood education program. CDA® coursework is supported if taken for college credit.

Am I eligible?

You may be eligible for a scholarship if you are:

- Working toward an early childhood degree, credential, or endorsement or taking a course for WAGE\$
- Working with children birth to preschool in the same program for at least three months
- Working in a regulated preschool, child care center, or home program at least 30 hours per week (part day models available for those working at least 20 hours per week)
- Have the support of your employer (if applicable)

[LEARN MORE ABOUT IOWA EARLY CARE AND EDUCATION TEACHING CAREER PATHWAYS](#)

TEACH Benefits

- Since 2003, more than **3,500 scholarships** have been awarded.
- On average, TEACH scholars maintain a **GPA of 3.5**.
- TEACH helps provide **well-prepared and better-educated** teachers for Iowa's young children.
- National rates of turnover are around 30% annually. Turnover rates for TEACH recipients are **5-6%** annually.
- TEACH recipients receive an **average wage increase of 10%** a year.
- Program directors report that staff on TEACH provide **more developmentally appropriate** care and education and demonstrate **increased early childhood skills and knowledge**.
- Children whose mothers are college-educated are **more likely to attend college** themselves and have a **higher earning potential** over the course of their lives. ([Source](#))



Frequently Asked Questions

How do I choose a model?

TEACH has three basic models for full time center staff. In all models, scholarship recipients contribute 10% of the cost of tuition and books and programs provide paid release time. A Counselor can help you choose the model that works best for your program.

- **Raise Model:** programs contribute 10% of the cost of books and tuition, and agree to provide a 4% (or greater) raise, above any raise all staff receive.
- **Bonus Model:** programs contribute a percentage of the cost of tuition and books, and agree to contribute toward a bonus.
- **Plus Model:** (for programs that cannot provide a raise or bonus) programs contribute a higher percentage of tuition and books and TEACH pays the entire bonus.

What is “release time”?

Release time is paid time away from work to balance school, work, and family responsibilities. Recipients receive up to 48 hours of release time per semester, pending model type and course load. It is reimbursed at \$15/hr.

How should I offer release time?

- Offer release time during rest time so scholarship recipients can study or use the center’s computer and other resources for papers and projects.
- Schedule release time when classroom ratios are down. Recipients can come in late or leave work early and, if necessary, directors can use staff from other classrooms to substitute.
- Pay recipients for their lunch breaks.
- Accumulate release time and provide a whole or half day off before a test, final exam or when a class project is due. This will give scholarship recipients extra time to prepare for these big events.

Frequently Asked Questions

What is expected of my program?

- Contribute a portion of tuition and book costs.
- Provide teachers paid release time each semester, if applicable.
- Award the teacher either a raise or bonus upon completion of the one-year scholarship contract, if applicable.
- Notify TEACH if employment status changes.

What is expected of scholarship recipients?

- Successfully complete at least 9 credit hours during the TEACH contract year.
- Continue employment at your program for an additional year, upon completion of the contract year.
- Contribute 10% of tuition and book costs for each course.

Can my program afford to sponsor staff?

Chances are, yes. The important question is whether you can afford NOT to sponsor your staff. As many directors know, addressing turnover is expensive and time-consuming; the costs can range from several hundred dollars per employee to nearly 1.5x an employee's annual salary. The national turnover rate in early care and education is about 30%, while for TEACH scholars, the turnover rate is only around 5-6%.

Frequently Asked Questions

Can staff participate in both TEACH and WAGE\$?

Yes! The TEACH Early Childhood® Iowa scholarship program and the Child Care WAGE\$® Iowa salary supplement program go hand-in-hand. TEACH supports someone to increase their education as they work their way up the WAGE\$ scale. WAGE\$ continues to reward them for their education and commitment. Participants in both programs can receive compensation from TEACH and stipends from WAGE\$ simultaneously. Ask us how to participate in both programs!

How much will it cost?

Costs vary depending on how much financial aid a scholarship recipient receives, how many courses they take, book costs, and which model is chosen. TEACH Counselors are able to provide an estimate tailored to you. Calculate your costs by scanning the QR code below!



Looking for more information about TEACH?

Check out our whiteboard videos! These brief, three-minute videos go into more detail about the TEACH scholarship program, including application details.





Child Development Associate® Credential™

The Child Development Associate® (CDA) Credential™ is a nationally recognized credential earned by those working in the early care and education field. The credential is based on a core set of competency standards and includes an assessment process by the Council for Professional Recognition.

Choose a model depending on college credits.

	Model: CDA	Model: CDA+
Recipient Provides	<ul style="list-style-type: none">•\$50 Co-Pay Towards CDA Application Fee•Another Six Months in ECE Field 120 Training Hours or Combination of College Credits	Iowa Community College Alliance's 12 Recommended College Credits
TEACH Provides	\$800 Annual Bonus \$475 of the CDA Application Fee	\$1,000 Annual Bonus

TEACH
CDA® Navigator
Iowa

A Program of Iowa Association for the Education of Young Children

Our CDA® Navigators work side-by-side with CDA candidates to support and facilitate the CDA process. Located throughout the state, they would love to meet with you in-person or virtually. The Navigators' services are free of charge, and they are glad to offer as much guidance as you want. Contact a CDA Navigator at cda@iowaaeec.org.

5 Steps to Earning your CDA®



01

Candidates need 120 hours of Early Childhood training or college credits in eight subject areas. [Visit our website](#) to learn more about the subject areas and the Iowa Community College Early Childhood Alliance recommended coursework.



02

Items that will need to be included in your portfolio: Summary of Education, Family Questionnaires, Reflective Statements of Competence, Resource Collection and Professional Philosophy Statement. Need help? Contact one of our TEACH CDA Navigators at cda@iowaaeyp.org for assistance.



03

Once your portfolio is finished, you have two applications to complete: the application to the Council and the application for a CDA® Assessment scholarship through TEACH. The TEACH scholarship will pay 90% of the CDA Assessment fee. Contact one of our CDA Navigators at cda@iowaaeyp.org or email teach@iowaaeyp.org for assistance with these applications.



04

Schedule your exam and verification visit in your CDA Council account. Contact one of our CDA Navigators for assistance.



05

Celebrate! Once you have earned your CDA® Credential, send a copy to your TEACH Counselor to receive your bonus. After earning your CDA Credential, you could be eligible for the WAGE\$ program. To learn more about WAGE\$, visit iowaaeyp.org or contact a WAGE\$ Counselor at wages@iowaaeyp.org.



For more information on required courses and services offered by the Navigators, scan this QR code!



Center and Preschool Teacher Options - Associate Level

Employers may choose between one of the three models below.

	Model: AT1	Model: AT2	Model: AT2+
Recipient Provides	<ul style="list-style-type: none">• 10% Tuition & Books• 9-18 College Credits• Another Year in the Sponsoring Program		
Employer Provides	<ul style="list-style-type: none">• 10% Tuition & Books• 4% Annual Raise• Release Time	<ul style="list-style-type: none">• 40% Tuition & Books• \$400 Annual Bonus• Release Time	<ul style="list-style-type: none">• 60% Tuition & Books• Release Time
TEACH Provides	<ul style="list-style-type: none">• 80% Tuition & Books	<ul style="list-style-type: none">• 50% Tuition & Books• \$400 Annual Bonus	<ul style="list-style-type: none">• 30% Tuition & Books• \$800 Annual Bonus
	<ul style="list-style-type: none">• Compensation for up to 48 hours of release time• \$100 Travel & Internet Stipend• Counseling Support		



Center and Preschool Teacher Options - Bachelor Level

Employers may choose between one of the three models below.

	Model: BT1	Model: BT2	Model: BT2+
Recipient Provides	<ul style="list-style-type: none">• 10% Tuition & Books• 9-18 College Credits• Another Year in the Sponsoring Program		
Employer Provides	<ul style="list-style-type: none">• 10% Tuition & Books• 4% Annual Raise• Release Time	<ul style="list-style-type: none">• 20% Tuition & Books• \$500 Annual Bonus• Release Time	<ul style="list-style-type: none">• 35% Tuition & Books• Release Time
TEACH Provides	<ul style="list-style-type: none">• 80% Tuition & Books	<ul style="list-style-type: none">• 70% Tuition & Books• \$500 Annual Bonus	<ul style="list-style-type: none">• 55% Tuition & Books• \$1000 Annual Bonus
	<ul style="list-style-type: none">• Compensation for up to 48 hours of release time• \$100 Travel & Internet Stipend• Counseling Support		



Center and Preschool Teacher Options - Less than 9 Credits

Choose a model depending on the level of education.

	Associate Model	Bachelor Model
Recipient Provides	<ul style="list-style-type: none">• 10% Tuition & Books• 3-8 College Credits• Another Nine Months in the Sponsoring Program	
Employer Provides	<ul style="list-style-type: none">• 20% Tuition & Books• Release Time	
TEACH Provides	<ul style="list-style-type: none">• \$250 Bonus (3-5 cr) OR \$350 Bonus (6-8 cr)	<ul style="list-style-type: none">• \$300 Bonus (3-5 cr) OR \$400 Bonus (6-8 cr)
	<ul style="list-style-type: none">• 70% Tuition & Books• Compensation for up to 48 hours of release time• \$100 Travel & Internet Stipend• Counseling Support	



Part-Day Employee Options

For those working 20-29 hours/week, choose a model depending on the level of education.

	Model: AP1 (Associate)	Model: BP1 (Bachelor)
Recipient Provides	<ul style="list-style-type: none">• 10% Tuition & Books• 9-18 College Credits• Another Year in the Sponsoring Program	
Employer Provides	<ul style="list-style-type: none">• 10% Tuition & Books• \$150 Annual Bonus	<ul style="list-style-type: none">• 20% Tuition & Books• \$275 Annual Bonus
TEACH Provides	<ul style="list-style-type: none">• 80% Tuition & Books• \$150 Annual Bonus <ul style="list-style-type: none">• \$100 Travel & Internet Stipend• Counseling Support	<ul style="list-style-type: none">• 70% Tuition & Books• \$275 Annual Bonus



Director Options

Choose a model depending on the level of education.

	Model: AD (Associate)	Model: BD (Bachelor)
Recipient Provides	<ul style="list-style-type: none">• 10% Tuition & Books• 9-18 College Credits• Another Year in the Sponsoring Program	
Employer Provides	<ul style="list-style-type: none">• 20% Tuition & Books	
TEACH Provides	<ul style="list-style-type: none">• \$800 Annual Bonus	<ul style="list-style-type: none">• \$1000 Annual Bonus
	<ul style="list-style-type: none">• 70% Tuition & Books• \$100 Travel & Internet Stipend• Counseling Support	



Family Child Care Options

Associate Level (choose one depending on the number of credits):

	Model: AF1	Model: 3-6CAF
Recipient Provides	<ul style="list-style-type: none">• Another Year in Family Child Care	
	<ul style="list-style-type: none">• 50% Tuition & Books• 9-18 College Credits	<ul style="list-style-type: none">• 30% Tuition & Books• 3-8 College Credits
TEACH Provides	<ul style="list-style-type: none">• 50% Tuition & Books• \$400 Annual Bonus <ul style="list-style-type: none">• Compensation for up to 48 hours of release time<ul style="list-style-type: none">• \$100 Travel & Internet Stipend• Counseling Support	<ul style="list-style-type: none">• 70% Tuition & Books• \$250 Bonus (3-5 cr) OR \$350 Bonus (6-8 cr)

Bachelor Level (choose one depending on the number of credits):

	Model: BF1	Model: 3-6CBF
Recipient Provides	<ul style="list-style-type: none">• Another Year in Family Child Care	
	<ul style="list-style-type: none">• 40% Tuition & Books• 9-18 College Credits	<ul style="list-style-type: none">• 30% Tuition & Books• 3-8 College Credits
TEACH Provides	<ul style="list-style-type: none">• 60% Tuition & Books• \$450 Annual Bonus <ul style="list-style-type: none">• Compensation for up to 48 hours of release time<ul style="list-style-type: none">• \$100 Travel & Internet Stipend• Counseling Support	<ul style="list-style-type: none">• 70% Tuition & Books• \$300 Bonus (3-5 cr) OR \$400 Bonus (6-8 cr)

Apply Now!

Contact a
TEACH Counselor:

(515) 331-8000
teach@iowaaeyc.org

Visit us:
iowaaeyc.org/programs/teach



— Iowa —

A Program of Iowa Association for the Education of Young Children



APPLICATION

